

Iniqhimayut Tuhaumatyutit piyaulat fax-kut qagitauyakkutunii tapkununga Apiqhuiyigalat Aapisianut. Kihimik, pilimaipaqqigagaulaittut quyagitnaq takuyaualtin qagitauyakkutut.

Fax-kut: 1.888.220.1011

Qagitauyakkut: [nunavuthumanrights@gov.nu.ca](mailto:nunavuthumanrights@gov.nu.ca)

Tamna titigatuqa ayyikkuta tuyutauyalik atiliugialikkut titigaqaqvikkut talvunga tugaganutan:

#### Nunavut Human Rights Tribunal Office

P.O. Box 15

Coral Harbour, NU X0C 0C0

Tamaita tuhagakhat talvaniittu Tuhaumatyutikni quyagitnaq takuyauya-giaqangitit. Akiqangittuq tunihiyaq taphuminga Tuhaumatyut.

Atugahuaquayuuq naunaiyainiunik tapkuat Nunavut Inungnut Piyungnautit Piquyat tapkuatlu Nunavut Inungnut Piyungnautit Apiqhuiyigalat Maligait pitquhignut ilavaligutainut tuhagakhat. Tapkuak malguk titiqak ilaliutihimayuk taphumunga titigaqvikmut.

#### TULIIT ATUQTAKHAT:

1. Titigaq tuyutauniq ilingnut naunaigutat tapkuat Apiqhuiyigalat pihimiqniunik Tuhaumatyutit.
2. Ayyikkuta tamna Tuhaumatyut tuyutauniq tapkununga Kiuyunut (tapkuat inuit timiuyutluniit titigaqhimiayut talvani Ilanga 2 taphumani Tuhaumatyut).
3. Tapkuat Kiuyut pivikhalgit 60 uplut kinguagut pilgaqlugu tamna Kiuyut Tuhaumatyutiknut.
4. Tamna Kiuyut taphumunga Tuhaumatyut tuniyauniaq ilingnut.
5. Tamna Tuhaumatyut tannalu Kiuyut hannaiaqtauyut tapkuat Apiqhuiyigalat Naunaiyagakhainut.
6. Tapkuat Apiqhuiyigalat ihumaliuqniat naliaknik kayuhiyangiluniit taphumunga tuhaumatyut, atuqlugu tapkuat maligait talvani Ilanga 4 tapkununga Piquyat.
7. Tamna ihumaliugutaukpat kayuhiniinik tapkuat pityuhiit, tapkuat Apiqhuiyigalat ikayuqniatai tapkuat Tukhigaqtuq Kiuyuqlu pinahaqniunik ihauhautmik hivuagut pityuhiit taphumunga apiqhuiqmiut.
8. Ihuaqhautmik pilimaiqata, tapkuat Apiqhuiyigalat atuqniat titigaqhimiayun, inungnut apiqhuiqniq talvani tamaqmik tapkuat Tukhigaqtuq Kiuyuqlu tunihiniat naunaipkutaqniq atuqlutik upinaqtumik qaitquilutiklu tautktiuyunik.
9. Kinguagut nalaqaqlutik naunaipkutainik qanigutainiklu tapkuat Tukhigaqtuq Kiuyuqlu, tapkuat Apiqhuiyigalat ihumaliuqniat naliaknik tamna Tukhigaqtuq allagiayanganik inminut tannalu, taimaitpat, qanugiliuqniagiangi ihuaqhiqiaqlugu tamna pihimania.

## PITTAILITIT HUNANUT TAMNALUNIIT INMIMUT QANUGITNIIT PIHIMAYAT MALIKHUGIT TAPKUAT PIQUYAT

- Humingaqniq
- Taqhaq
- Hiviligiyat
- Inuuniq Humiutauniq
- Nunaligiyauyaq
- Humingaqhimaniq
  - Taittagaq
  - Upkigiyaq
  - Ukiunga
  - Inuttiaqlukniq
- Aqnauniq Angutauniq
- Aipagumahugukniq
  - Aipaqaqniq
  - Ilagiit Qanugitnia
  - Hingainiq
- Nakuumut Maniktat
- Ahivaqni Ahiguiniq Maligaqniq

#### Tahapkunani Pityutauninut tapkuat:

Havaktuq Havakhaqhiuqtuqluniit

Ilauliqniq Timiuyumut Katimayiuvikmutluniit

Qiniqtuq Hunanik, Kivgaqtutuinik, Hanalgutayut Kanturagutitluniit

Atuqtuaqtuq Iglumik, Igluanguyunik Havavikmiluniit Inigiyauyuq

Hanayaughimani tahapkuatut Makpigat, Tuhagakhaliat,

Naunaipkutat Taiguatluniit

#### Tamnalu

Piniaqniqatai tapkunani kingulikni 2 ukiuni



ᓇᓱᓗ የጀᐊᕐጀ ሰጀ ለጀጀ በጀጀ የጀጀ ሰጀ ስጀ የጀጀ ሰጀ

Nunavut Human Rights Tribunal

Nunavunmi Inungnut Pitqutigiyayunut Ihuaqhaiyiit

Tribunal des droits de la personne du Nunavut

#### TUGAQVIGILUTA:

Nunavunmi Inungnut Pitqutigiyayunut Ihuaqhaiyiit  
P.O. Box 15

Coral Harbour, NU X0C 0C0

1.866.413.6478 (Aikiuttut)

1.888.220.1011 (Fax-kut)

[nunavuthumanrights@gov.nu.ca](mailto:nunavuthumanrights@gov.nu.ca)

## Naunaipkutaq taphuminga Tunihiniq taphuminga Tuhaumatyut tapkununga Nunavut Inungnut Piyungnautit Apiqhuiyigalat

Tapkuat Nunavut Inungnut Piyungnautit Piquyat (tapkuat "Piquyat") aulatauyut tyapkunangat Nunavut Inungnut Piyungnautit Apiqhuiyigalat (NHRT-kut). Tapkuat Piquyat haputiayi nunalivut tahamanit Nunavut tapkunangat 17 allatqit qanugit-tuni allagiyauniit.

Malikhugit ilanganit 21 tapkunani Piquyat, inuk ilagittuniit inuit piyalgit iniqtiqianik tamna titigaqvik taiyauyuq tamna Tuhaumatyut hivuagut tapkuat Apiqhuiyigalat naunaiyainiunik taphumunga pinigaqtayumik huyauniq allagiyauniqmiq.

Kinaliqak pilaq tunihiniq kivgaqtuqhugu inuk tapkununga angigutainut (Nakataani 22). Tamna Tukhigaqtuq tukhigalaq tamna tuhaumatyuta uqauhiuluni nipiiliuqtaunianik. Tamna Inungnut Piyungnautit Havaktia nipiiliuqniaq. Titigaqlugu tamna uqauhiyuq Tuhaumatyut. Tamna Tuhaumatyut tuyutauniq taphumunga Tukhigaqtumut naunaiqniilik tapkuat piqaqniit talvani.

Tapkuat Havaktit tapkununga NHRT-kut pilaqutit ikyuqtiu-niqlik ilingnik hivayautikkut nanminiqluniit tautuklitut iniqtiqniqmiq taphumunga Tuhaumatyut, kihimik piqaqtitaaqatqat tapkuat tuhagakhat qanugittunilu allagiyauniit. Tamna tuhaumatyut tuniayulaq kitunutliqak tapkununga 4 atugiaqpiqiaqtut uqauhiit. Tamna tuhaumatyut tuniayulaq titigaqhimiayunik uqauhikkutuniit.

Hivuani iniqtiqnihaqlugu tamna Tuhaumatyut, atugahu-aquyauyuq tamna iliknut taiguaqnia tamna Naunaipkutat tapkuatlu Maligait tapkununga Pitquhignut tamatkittiaqlugit.

# Tamna Tuhaumatyut Titigaqvik



## TAMNA TUKHIGAUT

Tamna Tuhaumatyut titigaqvik uniqtugutigiyai tapkuat Apiqhuiyigalat tamlu Kiuyuq (tamna inuk pihimayugiyauyuq allaguhuknigmik ilingnik) hunamik tunihiyakhaqnik piplugu. Tapkuat Apiqhuiyigalat piyalit unniqtutiaqhimayunik tuhagakanik kinauyakhait; kituyangi tamna Kiuyut; Hunik piplugu tunihityutiqagiakhait; hunat pityutauni allagiyautyauniqnut; qanga tamna allagiyauuniq piyakha; nani tamna piyaunigaqtuq piyanga; qanuq tamna piyaunigaqtuq piyanga; tamlu qanuq aktuanicaq iliknut. Tahapkuat tuhagakhat piqaqtiauni atuqtauniat tapkunangat Apiqhuiyigalat naunaiyaqniink pilagiakhaqnik apiqhuiqmut.

Tamaita tuhagakhat ikayuqhiutiuytu titiqat piqaqtitat takupkagaulimaittun inungnut tapkunangat Apiqhuiyigalanit hivuani kitutliqap apiqhuiini. Tamna Tukhigaut tuyutigiyauniaq tapkununga Kiuyunut.

Atuqpiatqutq titigaqniq titigaqhimaniluniit takuhauktiaqtumik. Kitutliqak iniqhimayut titigaqviiit taiguqhigittut utiqtauniat. Piqaqtitlugin tapkuat titigaqhimayut tuhagakhat titigaqvikhaini talvaniluniit igluani titigaqviiup piqaqtitauyup.

## TUHAUMATYUTIT

Naunaiyaqlugit naliak uqauhiq atugumayat. Una ikayuqhiutinaq tapkununga Apiqhuiyigalat piqaqtiniiunik kipuktainiqmik titiqanik pityuhiqni.

### Ilanga 1: Tukhigaqtup Tugagutai Tuhagakhat

- 1.1 Tukhigaqtuq- Titigaqavikkut tugagut hivayautalu piyaqtaut tuhagakhat. Fax-kut qagitauyakkutlu tugagutit piqaqtitalaqmiyt. Tuhaqhittaqatit tapkuat Apiqhuiyigalat ahianguquqat tuga-gutiknik tuhagakanik (Maligaq 16.1)
- 1.2 Tukhigaqatauyuq tamna inuk ilauyumayuq taphumunga Tuhaumatyut piqatiluglu tamna tukhigaqtuq titigaqhimayuq talvani 1.1, tamlu pilaqningaqtuq iniqtiginiqmik tapkuninga atugialnik titiqanik, Ilanga 2 talvunga 4, ilaunginalaqtugiplunilu tamaitnun atuqpaligialiknut pityuhiqnut.
- 1.3 Quyagitaq inuk iniqtigilaq tukhigautmik kivgaqtuqhugu ahia inuk. Tamna tukhigaqtuq ilihimayalik uuminga angiqhimalunilu tuniyauniik tapkuat tukhigautit (1.4 Angigutai Tukhigaqtup). Tugaganut tuhagakhat piyalit taphumunga inung-mut ikayuqtumut taphumunga tukhigaqtumik.

### Ilanga 2: Kiuyup Tugagutai Tuhagakhat

Tamna atia inuuq timiuypluniit tamlu in-iqhimayuq titigaqavikkut tugagut piyalik. Ilagiaqutit titigaqvikhakhat piqaqtiauyut kitutliqak ahiinut kiuyunut titigaqhimalanut.

### Ilanga 3: Pityutit Allagiyau-ni-qmut

- 3.1 Titilugut kitutliqak pityutayut allagiyau-ni-qmut tapkuat ukpigiyatit

atuqmangangi. (NHR-kut Piquayat nakataani. 7)

- 3.2 Uqaqlugu humi tamna pinigaqtauyuq piyauyang.
- 3.3 Uqaqlugu qanga tamna allagiyauuniq atugiangi.
- 3.4 Iniqtilugut nakataani 3.4 tamna pinigaqtauyuq pihimakpat **hivuani 2 ukiuq** qangiqtumik. Piqaqtitaqqtatit unniqtutiaqhimaniit hungmat tunihingittaqnik pinagiqniqhauplugit.

### Ilanga 4: Unniqtutiaqni tapkuat Pihimayut

Una Ilanga atuqpiatqutq ilagiya taphuma tukhigautip. Piqaqlugu pigiaqniit iniginhingitlutilu piqaqtitniunik unniqtutiaqhimani ayuqnaitp.

- 4.1 Qanugiliuqhimava? Titiqlugit atuni pihimavi ukpigiyatit allagiyauuniit ilingnut. Ilautitlugit unniqtutiaqni tapkuat qanga piyahimakmangat, humi piyaungmangat, kituthu ilauyangi. Atulaqtatit tulikigitaqlugit titiqtaqni. Piqaqgavut titigaqvikhavaliqmik atuqlugit ilatyutit makpigat titigaqluguluniit tunuani taphuma makpigat.
- 4.2 Tautuktit Kialluttaq takuvauk huyauniq ilihimavaluniit tapkuat unniqtutiaqhimani piqaqtitauyut talvani 4.1? Titiqlugit atii qanugiliugiakhailu.
- 4.3 Qanuqtut inuit uqaqat qanugiliuqatluniit allaguhugutainut? Titigagahuqlugit atuqpiqqlugit qanuq inuit uqallangi qanugiliuqniluniit. Qanuq uqallakpit qanugiliuqtluniit kiugiaqhugit? Atuqlugit titiqni uqauhiinut takuhaukaqlugit uqauttit taphuma inuup uqaqtai, naunaipkutagilugu: *Bill (tamna Kiuyug): “Tunibilaattugut biniktaqviki mi ighuanik inungnut nunaqqaqtunik uumanit nunalikni.” Annie (tamna Tukhigaqtuq): “Humungauvikhainama umnugiaq iqbiplughalu aiyakbaq.”* Ilvitluniit ahiviluniit ikayugahuqaluaqa, ihuaghinahauqhuguluniit hivuani tugaqviginiahaqhugit tapkuat Inungnut Piyungnautit Apiqhuiyigalat Aapisiat? Tapkuat Apiqhuiyigalat ilihimayaqtaut ihuaghinahauqalugiakhakhat una pityutayuq piyakhaqnikluniit ihuaghautikhamik atuqhugu ahiagut pityuhiqmut.
- 4.4 Qanuqtut aktuayaavit? Piqaqtitlugu amihuniqhanik tuhagakanik qanuqtut ihumayaqniq talvuna tamna piyaunigaqtat huyauniqmut piyautilugu. Tunihilutit uqauhiqnik ihumagiyaqnut. Naunaipkutagilugu piqalaqniq inminut hukhaungitnahuginiqmut, hagimaginiqmut, inminut pilagahuginiqmut piyumiqihuqniqmiiku.
- 4.5 Havagiayamut unniqtutiaqni Ahiilu Hutyuhiit Tamna tukhigautit pityutiqaqat havaqmik, unniqtutiaqni piqaqtayalgit tahapkuavaluit havanguyup taiguhia, havakiuyug, kamayiuyuq, ahiilu. Havagiayat unyanqqaqq (unian akiliqtutai ahivaqtiviyut maniktagiyaqniit)? Tunihimavit ihuuytigiyaqnik, taimaitpat, qanga qanugilingavalu tatty tamna? Piqaqtitihimavit apiqhuiyinut pityuhiqnik akiqagtuhugit tapkuat kitutliqak titigaqhimayut Kiuyumik, taimaitpat, attataqlugit ayyikkutai tapkuat Uqauhiit Pinigainiqmut taphumangat Tukhigautmut.

### Ilanga 5: Titiqat tapkuatlu Titigaqtauyut

Pihimayaqaguvit kitutliqak titigaqhimayunik tahapkuninga ikayuqhiutiynik qanuq uqalagiakhat talvani Ilanga 4, attatagumalaqtatit tahapkuat titiqat iniqhimayumut tukhigaut titigaqvianut. Naunaipkutat tahapkuavaluit titiqani titigaqtauyut, titiqani havakniqmut, tuhagakhat, tuhaumatyutitluniit. Piqaqtitlugin titigaqhimani ikayuqhiutiuytit titigaqtai tapkuat tuyutauyut ilagiplugu tamna Tukhigaut.

Tuhaumaniaquit tapkuat Apiqhuiyigalat pilimaitai kitutliqak amigaitqiyat 20 makpikigat ikayuqhiutiuytit titiqat taphumunga Tuhaumatyut (Maligaq 6.2). Pi-laqtutit, kihimik, unniqtuqlugu tailugitl tahapkuat titiqat iniqtqianianik unniqtutiaqtit taphumunga Tuhaumatyut. Tamaita titiqat tuyutauyut taphumunga Tuhaumatyut utiqtitaulimaittut.

### Ilanga 6: Ihuaqhaut

- 6.1 Qanuqtut ihuaqhiyumiuk una pityutayuq? Qanugiliuqtkhauva un ihuaqhiyangani? Piqaqtitlugin unniqtutiaqhimayunik tuhagakanik ihumagiyaqnut, tammaiayatlu maniktakha-galuatit. Una tuhagakhaq piyaqaqtat tapkuat Apiqhuiyigalat ihumaliuqata tapkuat tuhaumatyutit pityutiqatiaqniinik.

Malikhugit nakataani 34(3) tapkuat Apiqhuiyigalat piyungnautiqaqtut tunihiniqmiq ihuinaqtaunianut tamna tukhigaqtuq naunaiqhiqkpatat tapkuat tuhaumatyutit pityutiqatiaqniinik. Ilai naunaipkutat ihuaq-hautauyuntapkuangulat: tapkuat timiuyut atuliqui allagiyautyutaut-tailitlinik maligaqnik, Kiuyuq ilauqianik allaguhuktailiniqmut ilihaqnianik pityuhiqnik, utiqtitaauni maniktakhat, utiqtitaauni tammaiay hagimahuknamik inminutlunit pinahungaqpinqut, akitunilu-niit pitaqniqmik maligaligiyi hapunniaqtimik; titigaqhimayumikluniit mamiahugutnik.

### Ikuayultauniq

Titigalaqtatit inuit ikayulat uuminga ihuaqhiyutikhainut una pityutayuq. Pinahuaquyayutit uqaqviginianik maligaligiyi hapunniaqtipiplugu tapkuat unniqtutiaqhimani tuhaumatyutit.

### 6.3 Maligaligiyi Hapunniaqt

Ihumaguvit tugaqviginianik maligaligiyi hapunniaqtipiplugu tamna atia hapunniaqtivit tamnu Maligaliginiqmut Havakvia.

### Ilanga 7: Naunaiqnia Angigutu

Sainiqlugu upluliglugulu tamna Tuhaumatyut.

Tamna Tuhaumatyut tuniayukpat uqauhiq-plugu, tamna nipiiliuqtuq sainigiaqqa tamna aippa titigaqvikhak.

Tamna Tuhaumatyutit kipuktigauhikmat ilingnut, tamna titiqaq sainigiaqqa taphuma inuup talvani pingahuanit titigaqvikhak. Sainiqhimaittut tukhigautit utiqtitaauniat.